

## Job Description

<b>Job title</b>	Associate Professor
<b>Grade</b>	Professor/Associate Professor
<b>Line manager</b>	VCE member and Head of School
<b>Responsible for</b>	Line management of RAs and research academics
<b>Salary Range</b>	£56,338 - £63,406 per annum

### Main purpose of the job

Associate Professors will fulfil an academic role focused on strengthening research in their research field (based on their research profile and impact to date) and fostering significant collaborative research with national and international partners to impact industry, voluntary sector and community stakeholders, as relevant.

The posts will contribute to establishing a strong base for their relevant UoA in REF 2021, linking this research to the undergraduate and postgraduate curricula, and working closely with colleagues to deliver excellence.

Post-holders will contribute to academic leadership for teaching and research academics within relevant School/College.

These posts will be based at one of our two sites, either in Ealing or Brentford.

### Key areas of responsibility

#### Strategic and operational

- Contribute significantly to the development and implementation of a strategy to deliver the University's vision, and deliver to targets
- Undertake income-generating activities in their field to include consultancy, exploitation of intellectual property and relevant professional development courses, promoting the interests and reputation of the University nationally/internationally
- Secure external funding and develop partnerships and collaboration with commercial, voluntary and community sector partners
- Play a significant role in REF2021, through a status of international and world leading excellence
- Provide expert advice and guidance to strengthen the research environment in their field, and across the institution
- Attract postgraduate research students, post-doctoral researchers and other research staff
- Actively engage in supervision of research students and post-doctoral researchers, ensuring timely completion of projects
- Actively mentor and support academic staff and students to build capacity in publishing research and scholarship

- Perform an influencing role in appropriate research networks and professional and government committees and forums
- Maintain procedures to ensure that research and knowledge transfer activity has significant stakeholder and public involvement which complies with University and external research ethics and governance codes of practice, governance requirements and standard operating procedures

#### **Teaching and Administration**

- Provide advice to relevant Dean/ Head of School to ensure undergraduate, post-graduate curricula are informed by research to provide relevant knowledge and skills to students
- Deliver inspirational teaching within undergraduate and postgraduate programmes, doctoral education and supervision
- Contribute to the development of engaging curriculum/course content into the relevant curriculum
- Participate in College/School and University committees, academic quality mechanisms, stakeholder engagement and student experience activities
- Ensure a web and social media presence is maintained to disseminate research widely and increase impact

#### **Additional duties**

- Maintain professional registration (where applicable) and the highest levels of professional conduct
- Participate in relevant professional /advisory activities
- Engage in professional development
- In addition to the above areas of responsibilities, the post-holder may be required to undertake any other reasonable duties relating to the broad scope and seniority of the position.

#### **Dimensions / back ground information**

Some positions may require DBS check

## Person Specification

Criteria	Essential	Desirable
<b>Qualifications and/or membership of professional bodies</b>	<ul style="list-style-type: none"> <li>• PhD</li> </ul>	<ul style="list-style-type: none"> <li>• HEA Fellowship</li> <li>• Registration with relevant professional bodies</li> </ul>
<b>Knowledge and experience</b>	<ul style="list-style-type: none"> <li>• A track record of high quality research publications, commensurate with the role of associate professor</li> <li>• A track record of attracting external funding in support of an internationally recognized or world-leading research project or programme</li> <li>• Excellent grasp of the national and international research environment.</li> <li>• Evidence of public engagement and impact</li> </ul>	<ul style="list-style-type: none"> <li>• A track record in supporting the development of others in research and innovation</li> <li>• A track record of building and managing high-performing research teams.</li> <li>• A track record of leading collaborative research, involving academics and end users.</li> </ul>
<b>Specific skills to the job</b>	<ul style="list-style-type: none"> <li>• Proven ability to provide vision, leadership and support in the development of research</li> <li>• Creative and strategic thinker able to translate ideas into effective activity</li> <li>• Highly developed communication, interpersonal and influencing skills with experience of engaging users in research</li> <li>• Outstanding presentation and communication skills with evidence of the capacity to network effectively with industry/community partners and academic colleagues nationally and internationally</li> <li>• Ability to prioritise workloads, effectively balancing conflicting deadlines within fixed timescales and deliver outputs on time</li> </ul>	<ul style="list-style-type: none"> <li>• Existing portfolio of funded research</li> </ul>

<p><b>General skills</b></p>	<ul style="list-style-type: none"> <li>• Ability to lead a team and motivate staff</li> <li>• Grant writing, project planning and management</li> <li>• Publication and research dissemination skills</li> <li>• High quality, innovative teaching skills</li> <li>• Research student supervision</li> <li>• Promotion and commitment to equality and diversity within the university environment</li> </ul>	
<p><b>Other</b></p>	<ul style="list-style-type: none"> <li>• Maintain professional registration and the highest levels of professional conduct</li> <li>• In addition to the above areas of responsibility the position maybe required to undertake any other reasonable duties relating to the broad scope of the position.</li> </ul>	
<p>Some positions may require DBS check</p>		